

# VCS (Visual Computer Solutions) 20 Years of Workforce Innovation



**A**t VCS, it's all about time, which is why the Human Capital Management company has dedicated the past 20 years to helping customers make the most of theirs.

Influenced by industry leaders in the public sector and their dire need for a workforce management solution, Guy DiMemmo – Founder and now CEO of VCS – took on the task of creating a software system to combat and alleviate the many workforce and scheduling-related challenges they faced.

In 1998, DiMemmo founded VCS with the company's flagship program POSS, the very first computerized system for police scheduling. In doing so, DiMemmo worked closely with the Princeton Police Department to determine how to best ensure all union and labor laws would be followed. He knew that gone were the days when pen and paper, or even Excel spreadsheets, would suffice; too many mistakes had been made, too many grievances filed. A fairer, more equitable system was needed to make sure that only the right employee, with the right training and qualifications, would be placed in the right position, at the right time.

When it hit the market just a few years later, POSS became an instant success, quickly gaining the approval of dozens of police departments throughout New Jersey. In 2017, VCS topped Inc. 5000's list of the fastest-growing private companies. Today, POSS is now powering over 700 police departments across the U.S.

Building upon the lessons learned in designing the policing software, VCS soon expanded to develop web-based workforce management solutions to serve the entire public sector, including FIRES for Fire and EMS agencies, COSS for correctional facilities, AION for municipal governments, and Jobs4Blue to manage services for extra duty.

After pioneering time and attendance software solutions within this field, VCS is excited to continue on as the frontrunner, and to see what new successes the next 20 years will bring. Their goal is to expand to include offerings for any business looking to efficiently and effectively manage its workforce, and they're confident they'll do just that. ■



*For 20 years, VCS has been immersed in the public sector, understanding how hectic the management of today's workforce can be, and taking on the burden of handling the industry's time and labor management 24/7, 365.*



YEAR ESTABLISHED:  
1998

SERVICES:  
Human Capital  
& Workforce Management/  
Scheduling, Time  
& Attendance Solutions

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